

Diversity Statement

Inperium, Inc. and its affiliated companies believe that diversity, inclusion, respect and fair treatment help us harness our different strengths and experiences for the benefit of the people we serve. Inperium's leadership actively ensures that the way we conduct business is aligned with our diversity objectives.

Inperium is committed to achieving and promoting cultural, gender and racial diversity, as well as diversity which results from life experience. Because of this commitment, we actively recruit minority and women professionals and staff members as well as people who have had diverse educational and occupational experiences and who bring unique skills, interests, and ideas to our culture.

Our commitment to maintaining a diverse workforce extends to the retention, development and advancement of employees of all levels. We offer many employees the opportunity to work from home and to work part-time or flex-time. Inperium uses the same criteria to evaluate both full-time and part-time employees.

Recruiting, Retention, Development and Advancement

Inperium recruits employees of all levels without regard to age, gender, race, ethnicity, national origin, religion, sexual orientation, or disability. When we recruit employees we make a deliberate and concerted effort to include an extensive and diverse group of candidates.

We want all employees to succeed. Our retention efforts include providing employees with qualified mentors to provide support and guidance on a confidential basis. We sponsor ongoing training and education designed to promote job success and personal growth and enrichment. We support and encourage many of our employees to participate in industry conferences and other educational seminars. We encourage our employees to actively participate in a diverse array of associations, including those related to race, gender, culture, and sexual orientation.

Diversity and inclusion are important to Inperium and its affiliates. We welcome the contributions of men and women of all ages, races, religions, sexual orientations, and disabilities, and those with diverse experiences, educations and perspectives that help us provide the highest level of service.